# **Northeastern Catholic District School Board**

# **Public Meeting**

Wednesday, January 25, 2017
(Commencing immediately following
Committee of the Whole Board)
Catholic Education Centre
383 Birch Street North
Timmins, ON
P4N 6E8

# <u>Agenda</u>

#### A. CALL TO ORDER

# A.1 Opening Prayer

# B. ROLL CALL

**Be It Resolved that** the Northeastern Catholic District School Board receive the following declaration of absence and excuse the following trustees and administrative personnel from attending this meeting:

# C. <u>DECLARATIONS OF PECUNIARY INTEREST</u>

# D. APPROVAL OF AGENDA

**Be It Resolved that** the Northeastern Catholic District School Board adopt the agenda for the Public Board Meeting as presented/amended.

# E. APPROVAL OF MINUTES

**Be It Resolved that** the Northeastern Catholic District School Board approve the following minutes as presented:

Inaugural Board Meeting, December 9, 2016

# F. PRESENTATIONS/DELEGATIONS - Nil

#### G. PRESENTATIONS AND REPORTS

# G.1 Policy

#### **G.1.1** Administrative Expenses

**Be It Resolved that** the Northeastern Catholic District School Board approve the policy **B-9 Administrative Expenses** at second and third reading.

# **G.1.2** Catholic School Councils Reimbursement of Expenses

**Be It Resolved that** the Northeastern Catholic District School Board approve the policy **B-13 Catholic School Councils Reimbursement of Expenses** at second and third reading.

#### **G.1.3** Communication with the Public

**Be It Resolved that** the Northeastern Catholic District School Board approve the policy **C-2 Communication with the Public** at second and third reading.

# **G.1.4** Community Use of Schools

**Be It Resolved that** the Northeastern Catholic District School Board approve the policy **C-3 Community Use of Schools** at second and third reading.

#### **G.1.5** Smoke Free Environment

**Be It Resolved that** the Northeastern Catholic District School Board approve the policy **H-4 Smoke Free Environment** at second and third reading.

# **G.1.6** Electronic Meetings

**Be It Resolved that** the Northeastern Catholic District School Board approve the policy **T-6 Electronic Meetings** at second and third reading.

#### **G.1.7** Director Performance Appraisal

**Be It Resolved that** the Northeastern Catholic District School Board approve the policy **T-9 Director Performance Appraisal** at second and third reading.

# G. <u>PRESENTATIONS AND REPORTS</u> – continued

# **G.1 Policy** - continued

### **G.1.8** Public Participation

**Be It Resolved that** the Northeastern Catholic District School Board approve the policy **T-10 Public Participation** at second and third reading.

# **G.1.9 Duties of the Chairperson**

**Be It Resolved that** the Northeastern Catholic District School Board approve the policy **T-12 Duties of the Chairperson** at second and third reading.

# G.1.10 <u>Division of Duties and Responsibilities Between the Board of Trustees and the</u> Director of Education

Be It Resolved that the Northeastern Catholic District School Board approve the policy T-13 Division of Duties and Responsibilities Between the Board of Trustees and the Director of Education at second and third reading.

### **G.1.11** Workplace Harassment Prevention

**Be It Resolved that** the Northeastern Catholic District School Board approve the policy **H-2 Workplace Harassment Prevention** at first reading.

# G.2 Student Trustee's Report – Emma Weltz

**G.3** Program – Tricia Stefanic Weltz, Superintendent of Education Daphne Brumwell, Superintendent of Education

# G.3.1 Report

**Be It Resolved that** the Northeastern Catholic District School Board receive the Superintendents of Education's Report.

#### **G.** PRESENTATIONS AND REPORTS – continued

**G.4** Personnel – Melanie Bidal-Mainville, Manager of Human Resources

# G.4.1 Report

**Be It Resolved that** the Northeastern Catholic District School Board receive the Manager of Human Resource's Report.

# G.4.2 Hiring

**Be it Resolved that** the Northeastern Catholic District School Board hire Natalie Moreau as a Teacher at the elementary panel on a part-time basis (0.5), effective January 9, 2017, in accordance with the terms of the collective agreement with OECTA Northeastern Unit.

**Be it Resolved that** the Northeastern Catholic District School Board hire \_\_\_\_\_, as a custodian, on a part-time basis (0.125), effective \_\_\_\_\_, in accordance with the collective agreement with CUPE Local 4681.

#### **G.4.3** Retirements and Resignations

**Be It Resolved that** the Northeastern Catholic District School Board accept, with regret, the resignation of Candace Linklater, Teacher at the elementary panel, effective January 20, 2017, in accordance with the terms of the collective agreement with OECTA Northeastern Unit.

**Be It Resolved that** the Northeastern Catholic District School Board accept, with regret, the resignation of Diane Pelletier, Teacher at the elementary panel, effective December 23, 2016, in accordance with the terms of the collective agreement with OECTA Northeastern Unit.

#### **G.4.4** CUPE Tentative Extension Agreement

Conditional upon the acceptance that local collective agreement terms remain status quo for the period September 1, 2017 to August 31, 2019, and conditional upon enabling legislative changes, **be it resolved that** the Northeastern Catholic District School Board ratifies a new collective agreement including central and local terms as follows:

 The Northeastern Catholic District School Board ratify that the local terms of the 2014-2017 collective agreement in effect between Northeastern Catholic District School Board and CUPE Local 4681 remain status quo for the period September 1, 2017 to August 31, 2019.

# G. PRESENTATIONS AND REPORTS – continued

**G.4** Personnel – Melanie Bidal-Mainville, Manager of Human Resources – continued

# G.4.4 <u>CUPE Tentative Extension Agreement</u> - continued

- 2. The Northeastern Catholic District School Board ratify the extension of the central collective agreement terms as outlined and contained in the Extension Agreement and attached Appendices, dated December 20, 2016, made between the Council of Trustees' Associations and the Canadian Union of Public Employees and Agreed to by the Crown.
- 3. Further that the approval of the ratification of the central and local terms be reported to OCSTA.
- **G.5** Property David Horton, Manager of Plant

# **G.5.1** Surplus Property

**Be It Resolved that** the Manager of Plant inform Conseil scolaire public du Nord-Est de L'Ontario of the Board's decision regarding the two surplus properties they have available.

#### **G.5.2** Request for Proposal

**Be It Resolved that** the Northeastern Catholic District School Board award **Bortolotto Design Architect Inc.** the contract for the Architectural Consulting Services for the renovation and addition of Pope Francis Elementary School as a percentage of construction cost including all disbursement fees of 5.5% excluding H.S.T.

**G.6** Technology – Glen Nakashoji, Manager of Information Technology

**G.6.1** Report – Nil

**G.7** Business and Finance – Erika Adam, Manager of Financial Services

#### G.7.1 Report

**Be It Resolved that** the Northeastern Catholic District School Board receive the Manager of Finance's Report.

#### G.7.2 INTEGRATED SERVICES FOR NORTHERN CHILDREN (ISNC)

**Be It Resolved that** the Northeastern Catholic District School Board accept the Transfer Payment Reconciliation Report – ISNC to March 31, 2016 as presented.

# G. PRESENTATIONS AND REPORTS – continued

**G.7** Business and Finance – Erika Adam, Manager of Financial Services - continued

#### **G.7.3** Surplus Property

**Be It Resolved that** the Northeastern Catholic District School Board declare 401 Cedar Street South, Timmins, Ontario surplus to the Board's needs and direct the Director of Education and the Manager of Financial Services to proceed with the dispositions in accordance with Regulation 444/98.

# **G.7.4** External Audit Contract Extension

**Be It Resolved that** the Northeastern Catholic District School Board \_\_\_\_\_\_the extension of the external audit services contract for an additional two-year period to August 31, 2018 with KPMG.

# **G.7.5** Cheque Register

**Be It Resolved that** the Northeastern Catholic District School Board \_\_\_\_\_\_the recommendation of the Manager of Financial Services as it pertains to the reporting of purchasing and vendor payments.

- G.8 SEAC Nil
- **G.9 Director of Education** Glenn Sheculski

**G.9.1** Report – Nil

# H. COMMITTEE OF THE WHOLE

**Be It Resolved that** the Northeastern Catholic District School Board accept the report of the Committee of the Whole Board and all recommendations contained therein.

- I. UNFINISHED BUSINESS Nil
- J. <u>CORRESPONDENCE</u> Nil
- K. <u>NEW BUSINESS</u> Nil
- L. **INFORMATION** Nil
- M. **FUTURE MEETINGS**

Public Board Meeting – Wednesday, February 22, 2017

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**Be It Resolved that** the Northeastern Catholic District School Board adjourn the meeting at \_\_\_\_\_.

# **QUESTION PERIOD**

Questions pertaining to items identified on the agenda.